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**1.INTRODUCTION**

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1.1 Purpose

This document outlines the software requirements for the development of a Job Portal System. It serves as a guide for everyone involved in the project—from developers and testers to project managers and future users. The goal is to ensure there’s a shared understanding of what the system should do, how it should behave, and what constraints or expectations are involved. It includes detailed functional and non-functional requirements, use case descriptions, and other technical details that will shape how the system is designed and built.

1.2 Scope

The Job Portal System is a web-based platform created to bridge the gap between people looking for jobs and organizations offering them. It allows job seekers to browse listings, apply to positions, and manage their profiles. On the other hand, employers can post job openings, review applications, and reach out to potential candidates. There’s also an admin interface, which helps keep the system running smoothly by managing users and content.

This platform is intended to be straightforward and user-friendly, catering to the needs of three main groups:

Job Seekers who are trying to find employment opportunities.

Job Providers or employers who are looking to hire.

System Administrators who handle the backend and oversee platform operations.

1.3 Objectives

The Job Portal System aims to simplify the hiring process for both employers and job seekers by offering an organized, digital solution. Here are the main objectives:

Make job searching and application processes more efficient and less time-consuming.

Provide employers with an easy way to post jobs and manage candidate responses.

Give job seekers the ability to maintain a professional profile and apply for suitable positions easily.

Offer filtering and search tools to match candidates with the right jobs quickly.

Maintain a secure and reliable platform where user data is protected.

Equip administrators with tools to monitor and manage the overall health and activity of the system.

Build the system in a way that it can grow and improve over time without needing major overhaul